



County Commissioners
 Garfield County
 P.O. Box 7
 Jordan, Montana 59337

Phone: (406) 557-2434
 Fax: (406) 557-2765

GARFIELD COUNTY BOARD OF COMMISSIONERS

March 04, 2026

Commissioners will hear public comments on any matter during the time allotted for public comment.

The Commissioners are unable to take any action on any matter not on the agenda.

To appear on the agenda please contact the Commissioner Secretary, Kerri Gipson.

The Commissioners will recess at the noon hour, unless noted on the agenda.

OLD BUSINESS:				
*REH	*Roads	*Groundskeeping	*PAC	*County Boards

Time	Name	Subject
9:00am	Public Comment -- Old Business/New Business	
9:30am	Commissioners	Timeclock Manager Approvals
9:45am	Tasha Powell – Payroll	Hourly Wage Discussion
10:00am	Insurance Board	Insurance Recommendation
10:30am	Charlie Saylor – Clerk	Election
11:00am	Teo Sink – Extension	Weed Bids
12:00pm	LUNCH	
1:00pm	Sherlie Hains	Public Health
2:00pm	Krista Wright – Admin	Health Center/Clinic
3:00pm	Adjourn	

COMMISSIONERS PROCEEDINGS

REGULAR SESSION

March 04, 2026

BOARD MEMBERS PRESENT:

CHAIRMAN: KELLY WITT
VICE-CHAIR: CARLA MCWILLIAMS
MEMBER: JERRY COLLINS

MINUTES TAKEN BY: Kerri Gipson

Chairman Witt called the meeting to order at 9:00am

AGENDA

Motion by McWilliams, seconded by Witt to approve the agenda as posted 48 hours ago. Motion carried.

PUBLIC COMMENT

Brandon Murnion came in to discuss the need for help with trimming and cutting down some trees and the dead lilac bushes.

Lorin Pino informed the commissioners that Ian McRae is getting started on the courthouse back staircase and the need to order tin to redo the roof of the entrance area under the steps.

TASHA POWELL – PAYROLL – WAGE DISCUSSION

Tasha discussed all employees needing to be hourly and the possibility of providing a stipend for some workers.

INSURANCE BOARD – INSURANCE RECOMMENDATION

Jennifer Crawford, Steve Mothershead, Charlotte Herbold, Charlie Saylor and Tasha Powell were present for discussion on the options for MACo Insurance. It was recommended to the commissioners to stay at the 4000 and 6000 plans as well as adding an HRA option. Collins made a motion to accept the recommendation, McWilliams 2nd the motion. All in favor, motion carried.

TEO SINKS – WEED BIDS

Teo reported that there was only 1 weed bid for this years spraying so the Weed Board voted to accept that Bid. She also presented an agreement form for landowners that would like to opt out of the county spraying their property. McWilliams made a motion to implement the agreement form, Collins 2nd the motion. All in favor, motion carried.

Recessed for lunch at 12:00 p.m.

Reconvened at 1:00 p.m.

SHERLIE HAINS – PUBLIC HEALTH

Those present for discussion were Sherlie Hains, Mega McDonald, Charlie Saylor, and Adam Forslund. Sherlie informed the commissioners that it is possible to sell the shed that was purchased with Covid funds but the money from the sale will need to be put back into Emergency Preparedness (PHEP). She also discussed what to do with vaccines that aren't being used, suggesting that they transport out of the county to other towns that will use them. Mega brought up the annual Health Fair in October and how to go about acquiring a nurse for that. Board of Health will meet next week with the commissioners.

KRISTA WRIGHT – ADMIN – HEALTH CENTER/CLINIC

Krista Wright and Tasha Powell were present for discussion. Krista presented some possible Policy Updates to the commissioners and talked about sending one of the nurses to do some X-Ray Tech Training, the cost is \$1500 for a 4–5-day course. She also reported that some processes are still not being followed and will be addressed.

ADJOURN

Collins made a motion to adjourn the meeting @ 5:00pm, McWilliams 2nd the motion. All in favor, motion to adjourn carried.

Meeting adjourned at 5:00pm. The next regular meeting is scheduled for March 11th, 2026, at 9:00am.

COMMISSIONER PROCEEDING MINUTES ACCEPTED & APPROVED BY:



GARFIELD COUNTY COMMISSIONERS

Kelly Witt
KELLY WITT, CHAIRMAN

Carla McWilliams
CARLA MCWILLIAMS, VICE-CHAIR

Jerry Collins
JERRY COLLINS, MEMBER

ATTEST:

Charlie Saylor
CHARLIE SAYLOR, CLERK & RECORDER

GARFIELD COUNTY

Contribution & Eligibility Form 2026



The text in blue is what MACo HCT currently has coded in our system. Please check the "Same" box if NO changes. If there are changes, please check "Change" and write in the correct language.

ELIGIBILITY RULES:

RULE	CURRENT PLAN YEAR	NEXT PLAN YEAR
Minimum Hours	130 HOURS PER MONTH	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:
Waiting Period	Class I: 1ST OF THE MONTH FOLLOWING 30 DAYS EMPLOYMENT	<input checked="" type="checkbox"/> Same <input type="checkbox"/> *Change:
Payroll Cycle	<input checked="" type="checkbox"/> Monthly <input type="checkbox"/> Semi-Monthly	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:
Part Time pro rating	<input type="checkbox"/> Yes <input type="checkbox"/> No Details:	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:

*If changing logic, please also complete the County Eligibility Class Election Form.

COUNTY CONTRIBUTION LOGIC:

LOGIC	CURRENT PLAN YEAR	NEXT PLAN YEAR
Contribution is based on specific plan(s)	Yes/ No Details:	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:
Contribution amount	\$1134 <i>\$1247</i>	<input type="checkbox"/> Same <input checked="" type="checkbox"/> Change:
Can be used for the following tier(s) - Employee Only, Employee/Spouse; Employee/Child(ren); Employee/Family:	ALL TIERS	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:
Can be used toward the following benefits:	MEDICAL, DENTAL & VISION	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:
County provides <u>County paid</u> Life Note: not the \$25,000 MACo provides	Yes/No Details: \$20K EMPLOYEE & 10K DEP	<input checked="" type="checkbox"/> Same <input type="checkbox"/> *Change:
County makes contribution toward HSA, HRA, and/or FSA	HSA: Y/N HRA: <u>Y</u>/N FSA: Y/N Details: <i>Will be including HRA</i> Vendor(s): HEALTH EQUITY/ALLEGIANCE	<input type="checkbox"/> Same <input checked="" type="checkbox"/> Change:
Employees can put funds in an HSA and/or FSA	HSA: Y/N FSA: Y/N Details: Vendor(s): HEALTH EQUITY/ALLEGIANCE	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:
The County offers cash in lieu	Yes/ No Details: \$	<input checked="" type="checkbox"/> Same <input type="checkbox"/> Change:

*If changing county paid life, please also complete the County Life Election Form

Note: Employee paid Voluntary life cannot be taken out of the County Contribution pre-tax.

Authorized Signature: _____

Date: _____

3/4/2026

PLEASE SIGN, DATE AND RETURN TO MACo HCT AS SOON AS POSSIBLE

but no later than **March 13, 2026**

You may also email to macohctenroll@mtcounties.org or fax to 406-443-8103.

GARFIELD COUNTY 2026 RENEWAL RATES

July 1, 2026 to June 30, 2027



Medical Rate Change: 10.0%

Dental Rate Change: 0%

Vision Rate Change: 0%

Life Rate Change: 0%

Select (✓) up to 4 Medical Plans

Check (✓) the 75% acknowledgement

PLAN OPTIONS:

Select Plans ↓	EXISTING PLANS					
	Plan	#/Plan	Member Only	Member & Spouse	Member & Children	Member & Family
		Tier Ratio	1.00	2.00	1.72	2.81
X	RM3000-80%-6000	10	\$1,388	\$2,776	\$2,387	\$3,900
X	BP2000-70%-4000	11	\$1,290	\$2,580	\$2,219	\$3,625
X	HD4000-100%-4000	8	\$1,247	\$2,494	\$2,145	\$3,504
X	HD6000-100%-6000	13	\$1,099	\$2,198	\$1,890	\$3,088
	Mbrs per Category	42	39	1	1	1
X	DENTAL	30	\$43	\$86	\$89	\$130
X	VISION	27	\$19	\$37	\$25	\$41
	ALTERNATE PLANS					
	HD5000-100%-5000		\$1,168	\$2,336	\$2,009	\$3,282

Note: Non-Medicare retirees (under 65) are offered the same rates as

I acknowledge that the County has the required 75% participation in the Medical Plans

Signed: *[Signature]*

Date: 3/4/2026

PLEASE SIGN, DATE AND RETURN TO MACoHCT AS SOON AS POSSIBLE no later than March 13th. You may also email to macohctenroll@mtcounties.org or fax to 406-443-8103.

Garfield County Roads Noxious Weed Control Bid 2026

TO:

Garfield County Weed Board
352 Leavitt Ave
Jordan, MT 59337

Contract Period -

- July 1, 2026 - September 30, 2026

Budget Amount -

- State Highway Roads - \$10,000.00
- County Roads - \$35,000.00

Treatment Area -

- Garfield County state and county roads.

Equipment -

- 1999 - F350 with customized spray system equipped with dual 300 gallon tanks
- 2012 - Suzuki King Quad with 25 gallon Jackrabbit ATV sprayer
- 2011 - F350 with customized spray system equipped with dual 300 gallon tanks

Contract Bid -

- \$125.00 per hour per spray unit
- This cost to include -
 - Labor
 - Fuel
 - Travel
 - Equipment usage and maintenance

Garfield County Roads

Private Roadside Spraying Agreement

I, _____, hereby notify Garfield County that I will be personally responsible for spraying the county road right-of-way that runs through or adjacent to my property.

By signing this agreement, I am formally requesting that the County's contracted sprayer **not** spray the designated section of roadway described below.

Location of Roadway to be Sprayed by Landowner:

From: _____

To: _____

Approximate Mileage: _____

I agree to complete the required spraying of the above-described section no later than **August 1** of the current year.

Upon completion, I will provide proof of spraying to the Garfield County Weed Coordinator, who will submit documentation to the Garfield County Weed Board for verification.

I understand and acknowledge that failure to:

- Complete the spraying by the stated deadline
- Provide adequate proof of completion

may result in penalties or fines assessed by the Garfield County Weed Coordinator and/or the Garfield County Weed Board in accordance with county policy.

By signing below, I acknowledge that I accept full responsibility for compliance with county weed control requirements for the section of roadway identified above.

Landowner Name (Printed): _____

Signature: _____